

PERS-431 CY25-26 NROTC XO ROE/AVAILABILITY

This document provides basic information for NROTC XO 2025 emergent fills and for fills in the 1st half of 2026.

SELECTION BOARD

Due to the distribution of ROTC XO opportunities, the selection process will be split into two boards. The selection board will be headed by the PERS-431 detailers and membership shall consist of the O-5 aviation detailers as well as all available PERS-43 CDRs. The goal of the board is to select the best and most fully qualified officers via a fair and consistent process.

REQUIREMENTS

- Must be wearing O5 (cannot be an O6 select) // PRD within NPC policy constraints // O-5 sea duty complete
- Must satisfy the academic standards required by that particular institution

HOW TO APPLY

- Inform your detailer which universities you are interested in, ranked in order. You will only be considered for institutions you rank. It is permissible to list anywhere from one school to all of them.
- Email your detailer a PDF of your transcripts and career bio to be used by the board and, if selected, by the Naval Service Training Command (NSTC) staff as well as the university.

CY25 NROTC XO EMERGENT OPPORTUNITIES

Below are the NROTC units that NSTC has allocated to PERS-431 which will be assigned via a board process. Approximate fill dates and basic academic requirements are also listed.

CY25 Emergent Fill Board

APPLICATION DEADLINE 28 FEBRUARY 2025 // BOARD DATE: 7 MARCH 2025

Institution	Location	Approx. Fill	Additional Requirements
Purdue University	West Lafayette, IN	2507	N/A
Southern A&M / LSU	Baton Rouge, LA	2507	Masters Degree, >2.5 undergrad GPA

CY26 NROTC XO OPPORTUNITIES

Below are the NROTC units that NSTC has allocated to PERS-431 in the first half of CY26 which will be assigned via a board process.

Approximate fill dates and basic academic requirements are also listed.

CY26 BOARD #1

APPLICATION DEADLINE 28 FEBRUARY 2025 // BOARD DATE: 7 MARCH 2025

Institution	Location	Approx. Fill	Additional Requirements
Boston UNIV (Boston CONS)	Boston, MA	2604	3.0 GPA Masters Min, 3.0 GPA Undergrad Min

Notes:

1. If selected for a billet and approved by the university, you are obligated to fulfill the commitment.